



# KAIROS

SEIZING THE ADR MOMENT

VENUE

AUDITORIUM, AIAC

DATE

7<sup>TH</sup> - 11<sup>TH</sup> OCTOBER 2025

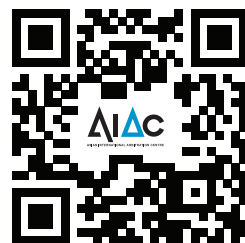
OFFICIAL LAUNCH

9<sup>TH</sup> OCTOBER 2025

## GENERAL ADMISSION

Day 1 & 2	Free Admission
Day 3, 4 & 5*	RM 1,650
Day 3 & 4	RM 1,150
Day 5 (Construction Day)	RM 650
Virtual Pass	RM 900
Student (Undergraduate)*	RM 500
Gala Dinner (per person)	RM 370
Gala Dinner (10 pax)	RM 3,500

\* Complimentary Gala Dinner for Day 3, 4 & 5 Pass



ASIA ADR WEEK  
2025 REGISTRATION

For further information and  
sponsorship opportunities,  
please contact  
[asiaadrweek@aiac.world/](mailto:asiaadrweek@aiac.world/)  
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# PROGRAMME

## DAY 1 (TUESDAY, 7<sup>TH</sup> OCTOBER 2025)

2:00 p.m. - 2:15 p.m. **Registration**

2:15 p.m. - 2:20 p.m. **Welcoming Remarks by YBhg. Dato' Mary Lim Thiam Suan**  
Director, Asian International Arbitration Centre (AIAC)



2:20 p.m. - 2:25 p.m. **Opening Remarks by YBhg. Tan Sri Harmindar Singh Dhaliwal**  
Former Federal Court Judge



2:25 p.m. - 2:30 p.m. **Opening Remarks by Mr. Sanjay Mohan**  
Partner, Messrs. Sanjay Mohan



2:30 p.m. - 3:45 p.m. **Session 1 - The Kairos Moment for ADR: Turning Conflict into Opportunity and Controlling Costs of ADR Across Sectors**



**MODERATOR**  
**MS. SNEHA RAVI IYER**  
Senior International  
Case Counsel,  
AIAC



**MS. FARAH SHUHADAH  
RAZALI**  
Partner,  
RDS Partnership



**MR. NAHENDRAN  
NAVARATNAM**  
Senior Partner,  
Navaratnam Chambers



**DR. ANTHONY NEOH, KC,  
SC, JP**  
Head of Chambers,  
The Chambers of Anthony  
Francis Neoh

3:45 p.m. - 4:00 p.m. **Coffee Break**

4:00 p.m. - 5:15 p.m. **Session 2 - Promoting Procedural Fairness in Arbitration: Overcoming Tactical Obstacles**



**MODERATOR**  
**MS. AFREEN  
AYSHA FAZAL**  
International Case Counsel,  
AIAC



**MR. JAMES DING  
TSE WEN**  
Partner,  
C. H. Tay & Partners



**MR. ROHAN ARASOO  
JEYABALAH**  
Partner,  
Harold & Lam Partnership



**MS. ANITA NATALIA**  
Independent Arbitrator

5:15 p.m. - 5:30 p.m. **Refreshments and Networking**



# PROGRAMME

## DAY 2 (WEDNESDAY, 8<sup>TH</sup> OCTOBER 2025)

2:30 p.m. - 2:50 p.m. **Registration**

2:50 p.m. - 3:00 p.m. **Welcoming Remarks by YBhg. Datuk Almalena Sharmila Johan**  
Chief Executive Officer, Asian International Arbitration Centre (AIAC)



3:00 p.m. - 3:10 p.m. **Opening Remarks by Mr. Lambert Rasa-Ratnam**  
Senior Partner, Lee Hishammuddin Allen & Gledhill (LHAG)



3:10 p.m. - 4:10 p.m. **Session 1: Industry Spotlight: Disputes, Strategies & Takeaways from the Frontline**



**MODERATOR**  
**MR. LIM CHEE YONG**  
Partner,  
LHAG



**IR. ZAFRUL BIN MAHMOOD**  
Institution of  
Engineers Malaysia



**MS. NURFADLINA YAHYA**  
Senior Legal  
Counsel APAC,  
Cavotec Group AB



**MR. YUNOS BIN ABDUL RAHMAN**  
Head of Legal  
Services,  
TNB Power  
Generation Sdn Bhd



**MR. SRIRAM SRINIVASAN**  
Senior International  
Case Counsel,  
AIAC

4:10 p.m. - 5:10 p.m. **Session 2: From Courtrooms to Cooperation: Civil Litigation, Asset Recovery & Insolvency in the ADR Era**



**MODERATOR**  
**YBHG. DATO' MARY LIM THIAM SUAN**  
Director,  
AIAC



**MS. KHOO POH POH**  
Partner,  
EY Insolvency Services  
PLT (Malaysia)



**MR. TEE CHUEN SHIONG**  
Partner,  
PwC Malaysia



**MS. NICOLA TANG ZHAN YING**  
Partner,  
LHAG

5:10 p.m. - 5:30 p.m. **Refreshments and Networking**

# Welcoming RECEPTION

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Advocates & Solicitors

## VENUE

**MAJESTIC 2, LEVEL 3  
MAJESTIC HOTEL KUALA LUMPUR**

## DATE

**8<sup>TH</sup> OCTOBER 2025**

## TIME

**7:00 p.m. - 10:00 p.m**



# PROGRAMME

## DAY 3 (THURSDAY, 9<sup>TH</sup> OCTOBER 2025)

9:30 a.m. – 10:30 a.m. Registration

10:30 a.m. – 10:35 a.m. Arrival of YAB Deputy Prime Minister of Malaysia and the Guests of Honour

10:35 a.m. – 10:40 a.m. Welcoming Remarks



**YBhg. Tan Sri Mohd Dusuki bin Mokhtar**  
Chairman of the AIAC Board of Directors  
and Attorney General of Malaysia

10:40 a.m. – 10:50 a.m. Special Remarks



**YB Dato' Sri Azalina Othman Said**  
Minister in the Prime Minister's Department  
(Law and Institutional Reform), Malaysia

10:50 a.m. – 11:10 a.m. Executive Address



**YAB Dato' Sri Haji Fadillah bin Haji Yusof**  
Deputy Prime Minister and Minister of Energy  
Transition and Water Transformation, Malaysia

11:10 a.m. Official Launch of the Asia ADR Week 2025

11:10 a.m. – 12:10 p.m. **Session 1 - From Code to Clause: Discovering AI Footprint on the Efficiency, Ethics and Evolution of Arbitration**

Arbitration, being among the key mechanisms for resolving cross-border commercial and investment disputes, offers an opportunity for an increased integration of disruptive technology such as Artificial Intelligence (AI).

This session provides a comprehensive discussion on the prospects of AI from the regional and international perspectives, the impact of advanced algorithms in analysing voluminous data and information, administering arbitrations,

setting standards and fostering development within the field. Citing practical experiences and case precedents, the speakers will discuss the common AI tools utilised by lawyers and stakeholders in international disputes while charting the forward-looking strategies for a responsible use of AI in arbitration.



**Moderator**  
**Mr. Kenny Lam**  
Partner,  
Rosli Dahlan Saravana  
Partnership



**Mr. David Kim**  
Partner,  
Baker McKenzie,  
Seoul



**Mr. Hiroyuki Tezuka**  
Partner,  
Nishimura & Asahi  
(GKJ), Tokyo



**Mr. Lim Chee Yong**  
Partner,  
Lee Hishammuddin  
Allen & Gledhill



**Ms. Stephanie Siu**  
Senior Legal Solutions  
Manager (Legal Tech &  
Content),  
APAC, Thomson Reuters

12:10 p.m. – 12:30 p.m. Keynote Address - Rise of the East: Kairos and the Emergence of A New Arbitration Paradigm



**Professor Gary Born**  
Chair of the International Arbitration Practice Group  
at Wilmer Cutler Pickering Hale and Dorr LLP

12:30 p.m. – 2:00 p.m. Lunch

2:00 p.m. – 3:00 p.m. **Session 2 - Reframing ISDS: The Birth of New Language of Investment Justice**

This session will examine the evolving legitimacy crisis surrounding investor-state dispute settlement (ISDS) mechanisms through the lens of *Kairos* – a moment of both opportunity and crisis. The panellists will discuss the current backlashes against ISDS, including accusations of favouritism towards well-developed nations, lack of transparency and disproportionate corporate influence, which signal a pivotal turning point in the history of international investment law. This discussion will delve into the evolving perception on investment arbitration and the future of resolving investment disputes – including a dialogue on how arbitral institutions such as the AIAC are well-equipped to handle investment disputes.



**Moderator**  
**Mr. Khoo Guan Huat**  
Partner,  
Khoo Chambers



**Tan Sri Dato' Cecil W.M. Abraham**  
Senior Partner,  
Cecil Abraham &  
Partners



**Professor Cheng Lu**  
TJ Lee Advocates  
and Solicitors



**Professor Dr. Colin Ong KC**  
Senior Partner,  
Dr. Colin Ong Legal  
Services



**Ms. Sharon Chong Tze Ying**  
Partner,  
Skrine



**Dr. Vanina Sucharitkul**  
Partner,  
Rajah & Tann Asia



3:00 p.m. – 3:15 p.m. Networking Break

3:15 p.m. – 4:15 p.m. **Session 3 - From Tradition to Transformation: Capturing the Court's *Kairos* Moment**

In today's globalised legal landscape, institutional courts of arbitration symbolise key pillars in the resolution of complex and cross-border disputes, offering structured frameworks and specialised guidance that bolster both efficiency and integrity of arbitration. This session will delve into the central role these institutional courts play – not only in managing arbitration proceedings and ensuring procedural efficiency but also in shaping best practices and setting industry ethics and standards while navigating emerging challenges through innovation and reform. Join us in this discussion as we explore how institutional arbitration can be refined and reimaged to meet the demands of an increasingly interconnected and complex world.



**Moderator**  
**Dato' Mary Lim Thiam Suan**  
Director,  
AIAC



**Ms. May Tai**  
Independent Arbitrator,  
Vice President,  
ICC Court of Arbitration



**Mr. Randolph Khoo**  
Managing Director,  
Drew & Napier LLC



**Ms. Shanti Mogan**  
Partner,  
Shearn Delamore &  
Co.



**Mr. Tan Tiam Poh**  
Senior Associate,  
Lee Hishammuddin  
Allen & Gledhill

4:15 p.m. – 4:45 p.m. Networking Break

4:45 p.m. – 6:00 p.m. **Session 4 - (Fireside Chat) Sanctions, Sovereignty and Settlement: Navigating Disputes in an Era of Global Fracture**

Amid escalating geopolitical tensions and a global order under strain, sanctions have become a tool used to pressure states into complying international legal obligations and to deter further breaches of international agreements. Over time, sanctions have evolved in scope and intensity, extending across various industries and targeting a spectrum of entities and individuals, which saw a shift in terms of the mode through which these disputes are resolved. The fireside chat will feature discussion on the difficulties faced by sanctioned parties in instituting and defending legal actions, the practical and administrative impact of sanctions on arbitration proceedings and the viability of mediation as a practical solution.



**Moderator**  
**Mr. William Lim Wee Chong**  
Founding Partner,  
Ariff Rozhan & Co



**Mr. Artie McConnell**  
Partner,  
BakerHostetler, USA



**Mr. Khurram Pirzada**  
Partner,  
KPMG



**Ms. Lim Koon Huan**  
Partner,  
Skrine



**Mr. Sudharsanan Thillainathan**  
Partner,  
Adnan Sundra & Low

6:00 p.m. onwards Networking Reception

## DAY 4 (FRIDAY, 10<sup>TH</sup> OCTOBER 2025)

9:00 a.m. – 10:00 a.m. Registration

10:00 a.m. – 11:00 a.m. **Session 1 - Commercial Mediation in Focus: Bridging Shariah Principles and Global Standards**

This session brings together mediators, in-house counsel, Shariah scholars and Islamic finance practitioners to discuss the growing role of mediation in resolving Islamic finance and commercial transactions-related disputes. The panel will discuss the complexities of cross-border disputes and explore the ways to institutionalise mediation frameworks that uphold Shariah integrity while meeting international standards and commercial expectations. This session aims to foster a holistic dialogue on the best practices as well as collaborative approaches to promote mediation as a credible, Shariah-compliant dispute resolution pathway for both the regional and global Halal industry.



**Moderator**  
**Dr. Adnan Trakic**  
Associate Professor/  
Head of Department,  
Monash University



**Mr. Mohamad Redzuan Idrus**  
Partner,  
Azmi & Associates



**Mr. Nan Muhammad Ridhwan Rosnan**  
Partner,  
ZUL RAFIQUE & partners



**Ms. Sharifah Shafika binti Syed Abbas Alsagoff**  
Partner,  
Skrine



**Dr. Umar Oseni**  
Secretary General,  
Organisation of  
Islamic Cooperation  
Arbitration Centre  
(OIC-AC)

11:00 a.m. – 11:30 a.m. Networking Break

11:30 a.m. – 12:30 p.m. **Session 2 - The Post Award Journey: Comparative Perspectives on Arbitration Reforms and Cross-Border Challenges**

Enforcing arbitral awards often present various challenges, primarily stemming from potential flaws in the arbitration process or the enforceability of the award itself. Legislative amendments on the arbitration framework thus become crucial for several reasons, among others, to ensure the laws stay relevant to evolving business practices, technological advancements, international legal norms as we continue to foster greater trust and confidence in the system. This session will guide you through the global legislative movements and arbitration-targeted reforms towards harnessing recognition and enforcement of arbitral awards and addressing other practical challenges in the arbitration landscape.



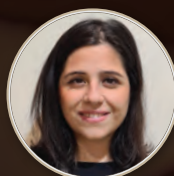
**Moderator**  
**Ms. Heather Yee**  
Assistant Director,  
AIAC



**Mr. Andrew Chiew Ean Vooi**  
Partner,  
Lee Hishammuddin  
Allen & Gledhill



**Mr. Aoi Inoue**  
Partner,  
Anderson Mori &  
Tomotsune



**Ms. Khushboo Shahdarpuri**  
Partner,  
Al Tamimi &  
Company



**Mr. Simon Davis**  
Barrister,  
Francis Burt  
Chambers



**Mr. Vinayak Sri Ram**  
Partner,  
Rosli Dahlan  
Saravana Partnership



12:30 p.m. – 2:00 p.m. Lunch

2:00 p.m. – 2:30 p.m. Plenary Address - Nurturing Tomorrow's Talent: Mainstreaming ADR into Legal and Business Education



**Mr. Raja Singham**

Founder, Managing Director and Chief Future Officer  
BAC Education Group

2:30 p.m. – 3:30 p.m. **Session 3 - Game On, But Who Decides the Rules: E-Sports and Dispute Resolution in the ASEAN Region**

E-sports in Malaysia has seen significant growth, gradually emerging as a major sector within the country's entertainment and digital economy. With the Malaysian government's support and statutory recognition of e-sports as a legitimate industry, the e-sports market in Malaysia is projected to worth USD 347 million with promising potentials to catalyse substantial investments and initiatives that foster its continuous development. Leveraging comparable growth among the ASEAN member states, the panel will discuss the nature of disputes in e-sports, existing dispute resolution framework and the role ADR can play in resolving such disputes within ASEAN.



**Moderator**

**Mr. Vishnu Menon**  
International Case  
Counsel,  
AIAC



**Mr. Eugene Low**  
Partner and Head  
of E-Sport,  
Hogan Lovells



**Ms. Lesley Lim**  
Partner,  
MahWengKwai &  
Associates



**Ms. Lilien Wong**  
Partner,  
Shearn Delamore &  
Co.



**Mr. Sri Sarguna Raj**  
Head of Intellectual  
Property, Tech, Media,  
Sports and Gaming,  
Adnan Sundra & Low

3:30 p.m. – 4:00 p.m. Networking Break

4:00 p.m. – 6:00 p.m. **Session 4 - Debates**

### **(Debate 1) Double-Hatting in International Arbitration: Is It About Money?**

The practice of "double-hatting" — where legal professionals act as both arbitrators and counsel in different cases — often spark intense debate within the international arbitration community. One may favourably argue that it fosters expertise, efficiency and perspectives while critics on the other hand, claim concerns on conflicts of interest that undermine legitimacy of the arbitral processes. At its core, is double-hatting really driven by professional utility or financial motivation?

**House A:** This House believes that double-hatting compromises impartiality and credibility – it is therefore driven by financial incentives, not fairness.

**House B:** This House believes that double-hatting enhances experience and perspectives – this debate is about honing professional skills, not economics.

### (Debate 2) Disclose or Be Disqualified: Where is the Line?

With the growing demand for transparency and accountability in international arbitration, arbitrators now face increasing pressure to disclose past appointments, professional connections and even indirect relationships. Failure to do so often risk disqualification, challenges to awards and to a certain extent, reputational damage. This debate will confront the critical question: Where should the line be drawn between legitimate disclosure and unnecessary overreach, and is this zealous thirst for disclosure weaponised for procedural abuses?

**House A:** This House believes that full disclosure and transparency is the foundation of impartiality.

**House B:** This House contends that over-disclosure risks unnecessary challenges, undermines efficiency and fuels procedural abuses.



**Moderator**  
**Ms. Vatsala Ratnasabapathy**  
Senior Partner,  
Zain & Co



**Mr. Adrian See Jooi Hong**  
Managing Partner,  
Belden



**Ms. Janice Tay**  
Partner,  
Wong & Partners



**Mr. Kalaivasan Rasadurai**  
Senior Associate,  
Skrine



**Mr. Lam Ko Luen**  
Head of Arbitration  
and Partner,  
Shook Lin & Book



**Ms. Tatiana Polevshchikova**  
Counsel,  
Dyakin, Gortsunyan  
and Partners



**Ms. Vee Vian Thien**  
Senior Associate,  
Withers

6:00 p.m. onwards      Networking Reception



## DAY 5 (SATURDAY, 11<sup>TH</sup> OCTOBER 2025)

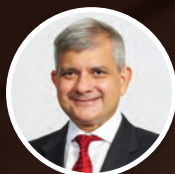
9:00 a.m. – 10:00 a.m. Registration

10:00 a.m. – 10:15 a.m. Opening Remarks



**Dato' Mary Lim Thiam Suan**  
Director  
AIAC

10:15 a.m. – 10:35 a.m. Keynote Address



**Justice Philip Jeyaretnam**  
President  
Singapore International Commercial Court

10:35 a.m. – 11:00 a.m. Networking Break

### 11:00 a.m. – 12:00 p.m. **Session 1 - Insolvency vs ADR? The Interface of the Two in Construction Disputes**

The intersection of insolvency and ADR regimes often raises fundamental questions of compatibility. While the ADR regime is designed to provide swift resolutions for cash flow disputes, insolvency law focuses on equitable distribution of assets and protection of creditor interests.

This session will provide an in-depth analysis on the legal standing of insolvent parties in ADR proceedings and the crucial role of adjudicators and/or arbitrators in safeguarding procedural fairness. The speakers will also discuss the key issues and challenges in the interface of these two regimes and explore the practical approaches as well as strategies in navigating these challenges.



**Moderator**  
**YA Tuan Suhendran**  
**Sockanathan @ Saheran**  
**Abdullah**  
Judicial Commissioner



**Ms. Christine Lay**  
Partner,  
Abang & Co



**Ms. Heidi Chui**  
Partner,  
Stevenson, Wong &  
Co



**Mr. Kee Meng Fai**  
Partner,  
Belden



**Ms. Tan Swee Im**  
Chartered Arbitrator,  
39 Essex Chambers

12:00 p.m. – 1:00 p.m. **Session 2 - Trick or Treat: The Role of Experts and Consultants in the Construction Proceedings**

Experts and consultants play a vital role in construction proceedings by offering specialised insights that assist tribunals or courts in understanding and tackling complex technical issues. Imperatively, experts and consultants' paramount duty is owed to the tribunals or courts and not to the parties – making independence and objectivity essential. Nevertheless, expert evidence is not without controversy. There are instances where experts and consultants are regarded as hindrance such that their opinions are perceived as biased, overly complex or inconsistent.

This session will delve into the core duties and commons standards that are expected from experts and consultants, as well as the risks and implications in breaching those obligations. Additionally, the speakers will also examine practical considerations around the concepts of multi-hatting and hot-tubbing, and how these practices influence the assessment and effectiveness of expert testimony.



**Moderator**  
**YA Dato' Nadzar bin Wok Nordin**  
Judge,  
Court of Appeal



**Mr. Belden Premaraj**  
Founding Partner,  
Belden



**Ms. Nereen Kaur**  
Partner,  
Atma Singh Veriah &  
Co



**Mr. Ratan Kumar Singh**  
Senior Advocate,  
Chambers of Ratan K.  
Singh, India



**Mr. Trevor Lam**  
Chairman,  
Society of  
Construction Law,  
Singapore

1:00 p.m. – 2:00 p.m. **Lunch**

2:00 p.m. – 3:00 p.m. **Session 3 - Demolishing the Old-School: Automation-Driven Transition in the Construction Industry**

Artificial Intelligence (AI) and automation are reshaping the construction landscape – from how construction projects are planned, executed and managed to enhancing project scheduling, resource allocations and risk predictions. The bottom line is that automation streamlines repetitive tasks, improve accuracy and drive productivity.

Beyond operation benefits, this session will explore how AI and automation can be used to effectively resolve construction-related disputes through data-driven insights and improved project transparency. The speakers will also delve into the trends, risks and way forward for leveraging technology in alignment with the evolving expectations of the construction industry.



**Moderator**  
**Mr. Lam Wai Loon**  
Partner,  
Harold & Lam Partnership



**Ms. Chelsea Pollard**  
Associate,  
Morgan Lewis



**Ar. David Cheah**  
Principles,  
DCDA Architect



**Mr. John Shenton**  
Regional Contract  
Manager,  
Averda



**Ms. Lynnda Lim Mee Wan**  
Managing Director,  
REX C Expert



3:00 p.m. – 3:30 p.m. Networking Break

3:30 p.m. – 4:15 p.m. **Session 4 - The Malaysian Big Dig: A Fireside Chat on the SMART Tunnel Dispute**

The SMART Tunnel stands as one of Malaysia's largest construction undertakings, which was envisioned for flood and traffic management in the heart of Kuala Lumpur. Yet, behind this engineering marvel lies a complex construction-related legal dispute that unfolded in the Malaysian courts, ultimately becoming a landmark case in Malaysia's construction law landscape.

This fireside chat will offer an in-depth discussion on the SMART Tunnel case, examining the legal and technical issues/challenges that arose during the development and operational phases of the project. More than just a retrospective look at a landmark case, this session aims to foster a forward-looking discourse on the key takeaways, best practices and lessons learnt.



**Moderator**

**Mr. Foo Joon Liang**  
Partner,  
Gan Partnership



**Special Contributor**

**Dato' Mary Lim Thiam Suan**  
Director,  
AIAC



**YA Dato' Lim Chong Fong**  
Judge,  
Court of Appeal



**Mr. Rajendra Navaratnam**  
Partner,  
Azman Davidson & Co



**Mr. Yatiswara Ramachandran**  
Managing Partner,  
Yatiswara, Ng & Chan

4:15 p.m. – 4:30 p.m. Closing Remarks

7:00 p.m. onwards **Asia ADR Week 2025 Gala Dinner**  
The Kairos Gala: Defining the Future  
Venue: Four Seasons Hotel, Kuala Lumpur

# THE KAIROS GALA: DEFINING THE FUTURE

**DRESS CODE:**

KAIROS  
GLAMOUR  
(OSCAR-  
INSPIRED)

**DATE:**

Saturday,  
11<sup>th</sup> October 2025

**TIME:**

7.00 p.m. - 11.00 p.m.

**VENUE:**

Grand Ballroom,  
Four Seasons Hotel  
Kuala Lumpur



REGISTRATION

For more information, please contact [asiaadrweek@aiac.world](mailto:asiaadrweek@aiac.world) / +603 2271 1000



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gananathan loh  
advocates & solicitors



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